



Change in Motion

Insights & Perspectives

As we move through a year that continues to bring uncertainty for many organizations, we remain committed to staying grounded, flexible, and community-focused—both internally and in our work with clients and partners. At JFM Consulting Group, we've found that even small actions can make a big difference when it comes to resilience and support.

Creating Space for Our Team

Within our own team, we're making intentional efforts to show up for one another. That includes creating room to talk openly about what we're experiencing, encouraging mindful breaks (our Zen Room has been a welcome retreat!), and embracing flexible schedules so each person can unplug and reset when needed. We also prioritize stepping in to help each other on projects and ensure that communication remains open and transparent.

Strengthening Our Network

As a small business in the professional services sector, we know how important it is to invest in strong relationships. We're leaning into our partnerships with external and affiliate consultants and actively exploring new opportunities to collaborate. In times like these, we believe small businesses can—and should—support one another through thoughtful, strategic partnerships.

Supporting Our Partners with Care and Strategy

We know our nonprofit, philanthropic, and public sector partners are also navigating complex and shifting circumstances. That's why we're checking in more intentionally—asking how people are doing,

not just how the project is going. We're also offering scenario planning workshops to help nonprofits think through what's next, and we're always looking for new ways to increase efficiency, reduce burden, and innovate on behalf of our clients.

Even in uncertain times, we believe thoughtful partnership, flexibility, and shared purpose are powerful tools for moving forward. We're proud to walk alongside so many of you doing this important work.

Want to connect or learn more about how we can support your organization's next steps? [Reach out to us](#) or explore more of [our work](#).

What We've Been Up To: Advancing Equity in Evaluation



We're thrilled to share that two JFM [team members](#)—Felecia Bennett-Clark and Sydni Warner—have been selected to participate in the Leaders in Equitable Evaluation and Diversity (LEEAD) program, a national initiative of [Expanding the Bench](#) (ETB) that builds a pipeline of evaluation researchers trained in Culturally Responsive and Equitable Evaluation (CREE).

Felecia, a Senior Project Consultant with JFM for more than 6 years, will serve as a mentor, supporting a LEEAD scholar through professional development, career navigation, and CREE practice. Sydni, a Project Manager at JFM for 3 years, has been selected as a LEEAD scholar and will be paired with a mentor to support her growth as an evaluator.

The year-long program kicked off in September with a national symposium in Baltimore, Maryland, at the Annie E. Casey Foundation and continues with ongoing professional development

webinars, ETB community check-ins, and culminates in a final event at the 2026 [American Evaluation Association](#) (AEA) Conference in Charlotte, North Carolina.

We're proud of Felecia and Sydni and excited to support their leadership in building a more diverse, equitable future for the field of evaluation.

Partner Impact Spotlight



In Detroit's Hope Village neighborhood, community leadership is driving innovative approaches to health equity. HOPE Village Revitalization is a volunteer-led and community-controlled organization dedicated to improving quality of life for local residents.

As part of the Neighborhood Stewards for Health Equity (NSHE) initiative, funded by the [Kresge Foundation](#), the organization is placing a special focus on men's cardiovascular health.

One recent success? A free sneaker giveaway in partnership with a local group that inspired men to attend health events and get active. At JFM Consulting Group, we're proud to support efforts like this that foster equity and measurable community impact.

Our Services



Strategy/Planning

We work hand-in-hand with clients to customize our partnership and produce an impactful strategy to address your organization's unique challenges.



Evaluation

We design and implement evaluation processes that are equity and utilization-focused, and in alignment with organizational and programmatic goals.



Facilitation/Training

We meet clients where they are and design processes to help them develop a culture of evaluation in their organizations.

Reach Out Today

Are you ready to leverage data and insights to drive change within your organization? Start a conversation with us by clicking the link below.

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